

DIVERSITY POLICY

- The Board endeavours to have woman participate on the Board at all times.
- The Board endeavours to have diversity of the Board in terms of experience, qualification, ethnicity and age.
- Diversity in ethnicity, age and gender in workforce shall be decided by the Management.
- During selection process, any list of proposed candidates to the Board shall consist of woman candidate, wherever reasonably possible.
- The Nomination Committee is responsible in ensuring that diversity objectives are adopted in board recruitment, board performance evaluation and succession planning processes.
- The Company shall adopt the Diversity Policy for its workforce and shall provide a suitable working environment that is free from harassment and discrimination in order to attract and retain women participation in the Board.

The Board will monitor the Company's performance in meeting the board diversity and shall review the policy and to improve its diversity in the boardroom as and when needed.