

## CEPATWAWASAN GROUP BHD (Incorporated in Malaysia) Company Number: 536499-K

## MALAYSIAN SUSTAINABLE PALM OIL (MSPO) POLICY

CEPATWAWASAN GROUP Berhad is committed to produce oil palm yields by compromising economic, palm oil production by adhering by MSPO principal, environmental and social interests by continuously improve the utilization of human resources, processes and technologies to ensure sustainable practices:

## We shall:

- Ensure that all our operations are managed efficiently with the highest possible level of transparency, integrity and accountability;
- Ensure that all our operations comply with all applicable legal requirements;
- Recognise that all conflicts and negotiations with our stakeholders shall preferably be conducted in a free, prior and informed manner;
- Continue to invest in and develop our human capital;
- Institute systematic development and training programmes to develop highly-skilled and competent employees;
- Provide a safe and healthy environment for all our employees, contractors, suppliers and visitors;
- Strive to achieve long-term economic and financial viability;
- Adopt effective and practical best management practices in all our operations;
- Implement good agricultural practices, good manufacturing processes and preventive measures to avoid any adverse impact to the environment and ecosystem within and around our operations;
- Strive to conserve and protect any valuable natural resources and biodiversity within our landholdings; and
- Advocate local community development through social and educational initiatives.

DATO' SERI MAH KING SENG Managing Director

Date: 26th July 2018