

CEPATWAWASAN GROUP BHD (Incorporated in Malaysia)

Company Number: 536499-K

EQUALITY POLICY

CEPATWAWASAN GROUP BHD is committed to produce palm oil yields by compromising economic, environmental and social interests

Management is responsible and committed to giving due attention to emphasize on non-discriminatory, non-violent and discriminatory employment policies and treat all individuals equally and respectfully irrespective of the origin, gender, age, religion and occupation

This policy is to provide equal opportunities to all employees in employment and promotion for carrier enhancement in accordance with the terms provided

Any form of non compliance by any individual may subject to appropriate action taken by the management

DATO' SERI MAH KING SENG Managing Director

Date: 26th July 2018