

Sustainability Policy

Our group is committed to doing business in an environmentally, socially and economically responsible manner. We strive to be innovative within the law and demonstrate our initiatives to meet the requirements of various stakeholders.

Recognising that the sustainability of the ecosystems is an integral part of sustaining our business, we strive to achieve a sustainable long-term balance between meeting our business goals and preserving the environment. Conservation and preservation of the environment remains our top priority.

Our sustainable policies are:

1. **Environmental Regulation Compliance** - Complying with all the relevant environmental regulations.
2. **Using Appropriate Technology** – Striving to use the latest technology in processing Fresh Fruit Bunches, thereby optimising the usage of energy and ensuring better product quality.
3. **Environmental Compatibility** – Planting high yielding oil palms and practising zero burning for all our replantings. During replanting, felled palms are chipped and left to decompose to return the nutrients to the soil.
4. **Waste Management and Recycling** – Recycling empty fruit bunches, pruned fronds and palm oil mill effluent to return nutrients to the soil to save on fertiliser.
5. **Integrated Pest Management** – Growing beneficial plants and using barn owls as biological pest controls to reduce dependency on pesticides.
6. **Renewable Energy** – Maximising greenhouse gas capture and minimising the usage of fossil fuel through the trapping of methane gas from palm oil mill effluent and combusting the captured gas either in a boiler for steam generation or a biogas engine for power generation.
7. **Human Capital Management and Development**– Fostering better ties and continuously improving employees’ welfare and quality of life through providing comfortable housing and amenities. Providing on-going training for staff and allowing staff to improve their skills in order to remain competitive.
8. **Occupational Safety and Health** – Maintaining satisfactory level of safety and health standards at the workplace through introduction of safety rules and procedures in accordance with OSHA requirements.
9. **Local Community Development** – Striving to improve the local community’s growth and well-being with emphasis on education and human capital development. We contribute at least 1% of our net profit after tax every year to the local community through Dato’ Seri Mah Pooi Soo Benevolent Fund, a charitable trust maintained and operated by our majority shareholders since 1975. Dato’ Seri Mah Pooi Soo Benevolent Fund is dedicated to the advancement of education and religion, relief of poverty and other purposes beneficial to the local community, mainly in Southern Perak and Sandakan. The Fund has donated an Old Folks Home and the Town Library in Teluk Intan, a Mosque and a Hindu Temple in Behrang, a library in Hulu Bernam, a new Tamil school at Bandar Behrang 2020 and the Perak Orang Asli Educational Excellence Centre in Simpang Pulai, Perak.